

U. S. DEPARTMENT OF LABOR

WAGE AND HOUR DIVISION

ADMINISTRATIVE ORDER NO. 156

Executive

APPOINTMENT OF INDUSTRY COMMITTEE NO. 49
FOR THE
PRINTING AND PUBLISHING AND
ALLIED GRAPHIC ARTS INDUSTRY

1. By virtue of and pursuant to the authority vested in me by the Fair Labor Standards Act of 1938, I, William B. Grogan, Acting Administrator of the Wage and Hour Division, U. S. Department of Labor, do hereby appoint and convene for the Printing and Publishing and Allied Graphic Arts Industry (as such industry is defined in paragraph 2) an industry committee composed of the following representatives:

For the Public: Alexander Meiklejohn, Chairman, Berkeley, California
Harold E. Fey, Chicago, Illinois
Aurelius Morgner, Minneapolis, Minnesota
Carroll R. Daugherty, New York, New York
Tipton R. Snavely, Charlottesville, Virginia
C. R. F. Smith, Baton Rouge, Louisiana
T. A. Distler, Lancaster, Pennsylvania
Reverend John F. Cronin, Baltimore, Maryland
Fred S. Siebert, Chicago, Illinois

For the Employees: Robert Bruck, Chicago, Illinois
C. V. Ernest, Baltimore, Maryland
John B. Haggerty, Washington, D. C.
Edward J. Volz, New York, New York
Leo J. Buckley, New York, New York
Conrad Woelfel, New York, New York
W. A. Copoland, Memphis, Tennessee
Aaron Schneider, New York, New York
George E. Mitchell, San Francisco, California

For the Employers: George E. Loder, New York, New York
Joseph Siegel, New York, New York
George N. Dale, Chicago, Illinois
Julian Wolfner, Detroit, Michigan
Arthur Knol, Chicago, Illinois
Bernard E. Esters, Houlton, Maine
C. T. Dean, Dallas, Texas
T. J. Buttikofer, New York, New York
William Simpson, Louisville, Kentucky

Such representatives having been appointed with due regard to the geographical regions in which such industry is carried on.

2. For the purpose of this order the term "printing and publishing and allied graphic arts industry" means:

"The impressing, stamping, or transferring on paper or other materials, of any mark, character, or delineation, through the use of ink, color, or graphic art processes, as well as any preparatory or finishing operations related thereto.

"a. It includes, but without limitation, the printing and publishing of newspapers, books, periodicals, maps, music, and all other products or services of typesetters and advertising typographers, electrotypers and stereotypers, photo-engravers, steel and copper plate engravers, commercial printers, lithographers, gravure printers, letter shops, decalcomania manufacturers, private printing plants of concerns engaged primarily in other business, book and pamphlet binders, trade binderies, and news syndicates.

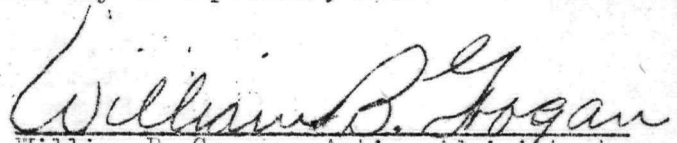
"b. The printing of printed forms, blank books, stationery, tablets, calendars, announcement cards, greeting cards, and the like is included within this definition only when performed in 'job printing establishments' (as this term is used in the wage order for the Converted Paper Products Industry).

"PROVIDED, HOWEVER, that this definition shall not include the manufacture of products which are covered by a wage order heretofore issued by the Administrator of the Wage and Hour Division, business service establishments not engaged in printing or publishing operations, nor the production of motion pictures, blueprints or photographs, except photographs made in establishments engaged in the production of the articles or services covered by this definition."

3. The definition of the printing and publishing and allied graphic arts industry covers all occupations in the industry which are necessary to the production of the products or services specified in the definition, including clerical, maintenance, shipping and selling occupations; provided, however, that where an employee covered by this definition is employed during the same workweek at two or more different minimum rates of pay, he shall be paid the highest of such rates for such workweek unless records concerning his employment are kept by his employer in accordance with applicable regulations of the Wage and Hour Division.

4. The industry committee herein created shall meet at 10:00 a.m. on September 28, 1942 in the College Room of the Hotel Astor, New York City, and, in accordance with the provisions of the Fair Labor Standards Act of 1938 and rules and regulations promulgated thereunder, shall proceed to investigate conditions in the industry and recommend to the Administrator minimum wage rates for all employees thereof who within the meaning of said Act are "engaged in commerce or in the production of goods for commerce," excepting employees exempted by virtue of the provisions of Section 13(a) and employees coming under the provisions of Section 14.

Signed at New York, New York this 2nd day of September, 1942.


William B. Grogan, Acting Administrator
Wage and Hour Division
U. S. Department of Labor